

MASTER OF BUSINESS ADMINISTRATION

OVERVIEW

The M.B.A. program is designed to develop student leadership, decision-making, and critical-thinking abilities. Students are given opportunities to make decisions based on the critical evaluation of real-life situations. Graduate faculty members strive to prepare M.B.A. students for career opportunities and to compete in global business.

In an effort to aid in the successful completion of graduate business courses at A&M-Central Texas, students may be required to demonstrate prerequisite knowledge for certain courses prior to registration. At the initial advising appointment, students' advisors will confirm which areas of leveling are needed in order to clear prerequisites that have been established for certain courses. Presently, some prerequisite knowledge is required in the following disciplines: Accounting, Finance, Management, Marketing, and Statistics. Prerequisite knowledge may be demonstrated through approved undergraduate coursework in that discipline or satisfactory completion of a required skills examination administered through a third-party provider, Ivy Software. Students should contact their advisor for specific leveling details.

Program Level Student Learning Outcomes

The student will be able to:

- Formulate coherent, correct, clear, and compelling oral and written communications in a professional manner.
- Propose solutions appropriate for challenges in the global business environment.
- Apply and integrate core business disciplinary knowledge to issues or opportunities in a dynamic global business environment.
- Design and execute research that generates useful information for making managerial decisions.
- Apply ethical and responsible leadership in decision-making skills for the resolution of business related problems, issues, and opportunities.

Entry Requirements

Students will be admitted into the MBA Business Administration major by the faculty once the following application criteria are met:

1. Successful admission to the Graduate School.
2. An essay of 500 words explaining your career goals and qualifications to be an asset to the MBA program.
3. A current CV or resume.
4. If required, GMAT or GRE scores should be sent directly to the Graduate School.
5. (optional) In addition to the above, students may submit one (1) professional recommendation to add further support to their application beyond that contained in their essay and transcripts. If provided, these recommendations should be substantive and should include meaningful commentary about specific competencies and skills that are relevant to the program. The recommendation form may be found here: <https://www.tamuct.edu/degrees/graduate/docs/MBA-recommendation-form-20200803.pdf>.

Admission Deadlines

Fall Semester

- May 1st (Early deadline)
- July 1st (Regular deadline)
- August 1st (only if space available)
- International Students: March 1st

Spring Semester

- September 15th (Early deadline)
- November 15th (Regular deadline)
- December 15th (only if space available)
- International Students: July 15th

Summer Semester

- February 15th (Early deadline)
- April 15th (Regular deadline)
- May 15th (only if space is available)
- International Students: January 1st

Master of Business Administration - Without Emphasis Program Requirements

Code	Title	Credit Hours
ACCT 5303	Accounting and Management	3
CIS 5311	Managing Information Systems	3
FIN 5307	Financial Management	3
CIS 5353	Data Analytics and Management	3
MKTG 5308	Marketing Management	3
MGMT 5301	Organizational Behavior	3
MGMT 5307	Responsibilities and Ethics of Leadership	3
BUSI 5359	Business Strategy Seminar ¹	3
Approved Graduate-level Electives		6
Total Credit Hours		30

¹ Minimum grade of B is required.

Master of Business Administration - Management Emphasis Program Requirements

Code	Title	Credit Hours
ACCT 5303	Accounting and Management	3
CIS 5311	Managing Information Systems	3
FIN 5307	Financial Management	3
CIS 5353	Data Analytics and Management	3
MKTG 5308	Marketing Management	3
MGMT 5301	Organizational Behavior	3
MGMT 5307	Responsibilities and Ethics of Leadership	3
BUSI 5359	Business Strategy Seminar ¹	3

MGMT 5315	International Management for Sustainability	3
MGMT 5368	Development & Change for Learning Organizations	3
Graduate-level Management electives		6
Total Credit Hours		36

¹ Minimum grade of a B is required.

Master of Business Administration - Human Resource Management Emphasis Program Requirements

Code	Title	Credit Hours
ACCT 5303	Accounting and Management	3
CIS 5311	Managing Information Systems	3
FIN 5307	Financial Management	3
CIS 5353	Data Analytics and Management	3
MKTG 5308	Marketing Management	3
MGMT 5301	Organizational Behavior	3
MGMT 5307	Responsibilities and Ethics of Leadership	3
BUSI 5359	Business Strategy Seminar ¹	3
HRM 5303	Managing Human Resource Development	3
HRM 5305	Human Resource Law	3
HRM 5314	Workforce Planning and Employment	3
HRM 5316	Compensation Management	3
Total Credit Hours		36

¹ Minimum grade of a B is required.

Master of Business Administration - Information Systems Emphasis Program Requirements

Code	Title	Credit Hours
ACCT 5303	Accounting and Management	3
CIS 5311	Managing Information Systems	3
FIN 5307	Financial Management	3
CIS 5353	Data Analytics and Management	3
MKTG 5308	Marketing Management	3
MGMT 5301	Organizational Behavior	3
MGMT 5307	Responsibilities and Ethics of Leadership	3
BUSI 5359	Business Strategy Seminar ¹	3
CIS 5307	Systems Analysis for Managers	3
CIS 5304	Telecommunications for Managers	3
CIS 5316	Advanced Database Management	3

Graduate-level Computer Information System elective	3
Total Credit Hours	36

¹ Minimum grade of a B is required.

Master of Business Administration - Healthcare Administration Emphasis Program Requirements

Code	Title	Credit Hours
ACCT 5303	Accounting and Management	3
CIS 5311	Managing Information Systems	3
FIN 5307	Financial Management	3
BUSI 5359	Business Strategy Seminar ¹	3
CIS 5353	Data Analytics and Management	3
MKTG 5308	Marketing Management	3
MGMT 5301	Organizational Behavior	3
MGMT 5307	Responsibilities and Ethics of Leadership	3
HEAD 5311	Health Administration and Strategy	3
HEAD 5312	Health Care, Economics, Finance and Accounting	3
HEAD 5313	Health Policy and Law	3
or HEAD 5314	Health Informatics and Trends	
HEAD 5315	Health Ethics and Residency	3
Total Credit Hours		36

¹ Minimum grade of a B is required.

Graduate Certificate in Healthcare Administration

The Graduate Certificate in Healthcare Administration is intended for non-degree seeking students, but coursework may be applicable to the Master of Business Administration with Healthcare Administration emphasis. The certificate provides professional expertise in healthcare administration to those learners who are unable to make the requisite financial and time commitments to obtain a graduate degree.

Students wishing to earn the Graduate Certificate in Healthcare Administration should contact the Graduate School for admissions and financial aid options and procedures.

- Demonstrate a practical understanding of the economic, financial, and accounting systems that typically occur in health services organization.
- Demonstrate a practical understanding of the management information systems required for operational support in health care organizations.

All courses applicable to the certificate must be completed with an overall 3.0 GPA.

Code	Title	Credit Hours
HEAD 5311	Health Administration and Strategy	3

HEAD 5312	Health Care, Economics, Finance and Accounting	3
HEAD 5314	Health Informatics and Trends	3
HEAD 5315	Health Ethics and Residency	3
Total Credit Hours		12